Health and Safety Policy

At 4c Engineering we are dedicated to reducing the risk of harm in our working environment to ensure the health and safety of our clients and employees at all times. Executing safe practices is our top priority, so adherence with legislative and regulatory requirements during operations assures that we reduce and prevent risk as much as possible. We encourage a proactive approach to the wellbeing of all staff and those who are affected by our operations.

4c Engineering's Health and Safety Resolutions:

- Communication of our health and safety policy with all parties involved is a requisite initial step in all operations.
- Providing any necessary training and inform our employees, associates and visitors about emergency routines to help minimise risk, until all are of a level of competency that is deemed acceptable.
- Any previous accidents are recorded and investigated to give an insight into future prevention methods to be put into practice at the earliest possible opportunity.
- It is the responsibility of all members of staff to adhere to the policy and ensure that the policy is being adhered to by others.
- All relevant safety and personal protection equipment will be provided and worn when required.
- Continually improving upon our policy through careful monitoring of performance and making adjustments where necessary for the reduction of risks within the work place and on site of operations.

The elimination of dangerous occurrences is at the forefront of 4c Engineering's policy in day-to-day work and project operations. We are committed to providing innovative engineering solutions in a safe and coherent way. This policy document outlines our approach to health and safety and is continually looked to be improved upon by all members of staff.

Signed:

Andy Hall & Jo Wilson, Directors

Quality Policy

4c Engineering Consultancy are a company who provide engineering services and solutions relating to mechanical and industrial design, project management, technology development planning and complex engineering problems. We strive to provide a high standard of quality to our clients and apply quality management throughout all work practices at all levels of the business.

4c Engineering Quality Principles:

- We ensure the application of our quality management system during operations both in the UK and abroad, abiding to any of the statutory and regulatory requirements that may be in place.
- Implementation of our quality program by all members of 4c Engineering, our contractors and sub-contractors ensures that the likelihood of errors is minimised.
- Assuring the quality of our operations is the responsibility of all members of 4c Engineering. The directors are the authoritative figures of whom it is the responsibility to ensure performance is being monitored and the overall results and outcomes of operations are consistently meeting the requisite standard.
- Achieving client satisfaction and high-quality solutions whilst assuring safe operations is our focus. This gives us the direction to fulfil and exceed the requirements of our clients and the relevant legislation.
- We reduce risks and improve quality by monitoring our efficiency and performance through internal and external feedback reviews.
- A comprehensive knowledge of our quality policy and principles is communicated clearly to all employees and associates who work for/with/on behalf of 4c Engineering.

This document will be reviewed periodically and updated where suitable. At 4c Engineering we endeavor to continually provide a high standard of services and products. Concurrently, we are always aiming to improve upon our risk and opportunity management across the company, in order to meet and exceed our clients' expectations.

Signed:

Andy Hall & Jo Wilson, Directors

Environmental Policy

Our work at 4c Engineering revolves around maintaining a high level of responsibility and care for the environment whilst creating safe yet original solutions to our clients' engineering challenges. We value the environment and regard its protection as an essential part of our work.

4c Engineering's Environmental Commitments:

- We aim to promote a conscientious approach to environmentally friendly practices within our company and with our associates.
- We strive to reduce our emissions into the environment whilst also minimising waste production and increasing recycling where possible during our project operations and at the work place.
- We encourage our clients to make decisions with the environment in mind and advise them on better engineering practices, through which they can reduce their environmental impact on the planet.
- Monitoring and controlling our operational processes and waste production assists us in reviewing our future strategies to help refine and implement greener, more ecologically sound operations.
- Ensuring that parties involved in our operations are aware of our environmental policy and our commitment to it means that complying to environmental regulations and legislation is integrated into our work practices.

At 4c Engineering we aim to conduct our business with an approach to sustainability that is assured by our professional and ethical standards. We do this in accordance with relevant regulations and with a keen awareness of the environment and how to protect it. Our commitment is to provide high class engineering services to our clients whilst maintaining a balance between ecological impact and establishing pioneering technology.

Signed:

Andy Hall & Jo Wilson, Directors